

# MADRP Bulletin

Maine Association of Dispute Resolution Professionals

Volume IX, Issue VI

June, 2004

## Message from the President

It's June and we're half way through the year. This is my sixth letter to you and it seems one of my common themes is about "connecting" with MADRP members. I think about that a great deal. I think about what all of you are looking for from this organization and if you're getting it. At our last board meeting we began to compile a list of our "deliverables" to members. We put them under headings like: networking opportunities, quality practice improvements, advocacy, marketing of MADRP, work opportunities, learning opportunities and information dissemination. We wanted to assess our focus so we could ask you if this is the right focus. What are we missing? At the Spring Conference we handed out a survey that we have now shortened and will be sending out to all of you. We'd really like to hear what you think. We're also considering having a small part of our Fall Conference include a strategic planning exercise. We want you to be the ones who answer the question of what we want to accomplish in 2005. Another way to connect is through participation on our committees and on our board. Our Nominating Committee Chair, Anita Jones, has started to recruit people interested in helping MADRP grow and improve and she'd love to hear from you. Have any other ideas of how we can connect, let me know- write me a letter back or write a letter for the bulletin to express your ideas. See you at our next membership meeting, rescheduled to August 4 to hear Rick Barton speak on the challenges of reconstruction after the war in Iraq. Until then, have a great 4th and enjoy this beautiful weather! -  
Susanna -

## Upcoming Summer Event

**Save August 4<sup>th</sup>** for a workshop with Frederick (Rick) D. Barton, Senior Adviser at the Center for Strategic and International Studies (CSIS, 2002- ) and Co-Director of the AUSA-CSIS Post Conflict Reconstruction Project (presently working with post war Iraq). An international presenter, he addresses durable solutions for refugee situations and practical political initiatives that can redirect a citizenry away from war.

Stay tuned to next months bulletin for more details of this upcoming event. (And remember that July 14th has been switched to a Board meeting

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## More from our Mediation and Meditation Conference

### *"Buddhist ways of Peace Building"*

*In Tibetan Buddhism, peace is not merely the absence of conflict but a particular state of mind and a ground of social behavior in and of itself. Social peace depends upon the cultivation of inner peace; as individuals rise in personal serenity and equanimity, they spread this insight into their society through their actions. When serenity, mindfulness and centeredness exist, conflict and negative emotions cannot be present. In general the principle is that the problems of conflict cannot be solved at the level of the problems themselves, that peace and patience are the solutions. With this in mind, Geshe Lobzang Tsetan, a high-ranking monk of the Geluk-pa sect (same sect as the Dalai Lama) teaches meditation and other techniques for cultivating the compassion and patience that allow Tibetans to be free of anger toward the Chinese while still seeking freedom for their homeland. Geshe Tsetan offered MADRP practical advice on how to include Buddhist teachings into a mediation practice. Dana Sawyer*

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## The Idea of Truth

The idea of truth is a fence that keeps out others who have a different truth. It is the grandest illusion, in which we believe and to which we attach our hopes. It is generally opaque, while the illusions that lead to understanding and justice are transparent. They allow life to pass through them, whereas truth is a sentry keeping life out. Thomas Moore, psychotherapist, in Parabola

# MADRP NEWS

## Membership Chair

A big thank you to our outgoing Chair, Anne Harwood who has done a fabulous job these past two years– and a big welcome to our new Chair, Lisa Levinson. Lisa Levinson facilitates strategic and action-planning processes for state agencies, businesses and private non-profit agencies. She is an adult educator and staff development specialist and assists organizations develop resource plans, find funding sources and writes grants. She mediates for Youth Alternatives, CMC, and CADRES.

## WEB SITE INFORMATION

Dan Eichorn continues to work on our new and improved web site [www.madrp.org](http://www.madrp.org) Check it out and contact Dan Eichorn if you have any suggestion/ corrections at [daniel@oxfordhillslaw.com](mailto:daniel@oxfordhillslaw.com)

Rick Greene and Doris Luther recently co-taught a 12-hour course at USM Center for Continuing Education titled: "How To Improve Your Negotiation Skills" covering conflict management, bargaining, value-creation, and value-distribution. It was well received– look for more offerings here in the future.

Where there is peace there is beauty.

-- from [www.Eziba.com](http://www.Eziba.com)

## BULLETIN SPONSORS

Thanks to our Bulletin sponsors we have raised \$700- paying for the publishing of our monthly Bulletin. We are looking for sponsors for August through December. The cost is \$100, and may be used as a deductible advertising business expense. For more information contact John Alfano, [jafano1@maine.rr.com](mailto:jafano1@maine.rr.com).



## News from the North

On June 4, Bambi Magaw, Marc Sevigny, and John Alfano presented a workshop on *Overcoming Roadblocks in Mediation* as part of MADRP's Northern and Downeast Maine expansion efforts. The workshop was held at Acadia Hospital in Bangor following the CADRES meeting. The 18 participants discussed methods for working with unwilling parties in mediation, different mediation styles, and dilemmas concerning conflicts of interest and protecting confidentiality. MADRP members on the CADRES roster received 2 CE hours.

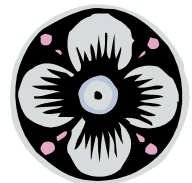
We want to thank Penquis Resolution Center for printing and photocopying materials for the workshop.

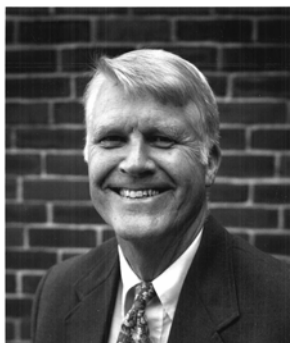


CADRES hosted a workshop at Acadia Hospital in Bangor on June 3<sup>rd</sup> to discuss core values and the mission statement. Approximately 20 CADRES mediators participated in the regional workshops to provide feedback to Diane Kenty, Director of CADRES. The participants received 1.5 CE's and refreshments. Diane received thoughtful and informative information to aid her.

## MADRP CALENDAR OF EVENTS

July 14th	Board of Governors meeting	11 King St. Augusta	8:30 to 11:30
August 4th	Membership Meeting with Rick Barton	<b>(look for details in next bulletin)</b>	
September 1st	Membership Meeting	11 King St. Augusta	8:30 to 11:30
October 6th	Board of Governors meeting	11 King St. Augusta	8:30 to 11:30





**June Bulletin Sponsor**

Cushman D. Anthony began family law mediation in Portland in 1980, and has done it exclusively since 1995. As lawyer he found mediation to be “the better way”, more in keeping with his personality. He is a long-time CADRES mediator, and qualified as a Practitioner member of the Academy of Family Mediation and later of the ACR Family Mediation Section. Cush was in the Legislature when it established the Commission to Study the Future of Maine’s Courts and became a member of that group. Subsequently he was appointed as Chair of the ADR Planning and Implementation Committee to establish greater use of ADR and developed the Superior Court ADR, Rule 16B. He has been actively involved in the use of Restorative Justice approaches to criminal offenses, and the development of victim-offender conferencing in Portland and continues this work by volunteering at the Community Mediation Center. He was selected as the country’s Volunteer Mediator of the Year by the National Association for Community Mediation.

Cush describes himself as a chronic do-gooder, serving on many boards and working with social change organizations. He recently announced that he intends to retire and close his office at the end of this calendar year. He will work for five months in Washington for the Friends Committee on National Legislation, a Quaker lobby group and then hopes to work at a slower pace, get a chance to enjoy his family more, continue with volunteer and some paid mediation work, and travel. He lives in Falmouth with his wife Karen and their four children are spread over the United States from Vermont to Hawaii.

***"Judge a man by his questions rather than his answers."*** -- Francois Marie Arouet [Voltaire], 1694-1778

## UPCOMING CONFERENCE HAPPENINGS

**American College of Civil Trial Mediators** is a non-profit organization of dispute resolution professionals, including civil trial mediators who have completed more than 1000 civil trial mediations. The College is dedicated to improving the ethical standards in the mediation profession and fostering the growth of ADR systems throughout the country. In keeping with its mission the College is presenting an Advanced Mediation program on civil trial mediation on Tuesday, July 13, 2004 at the Bar Harbor Inn. For more information about the College or this program contact Kathy Talbot (407)-843-5880 or [www.acctm.org](http://www.acctm.org)

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### TRANSFORMATIVE MEDIATION Conference

by the Institute for the Study of Conflict Transformation, Inc. at Hofstra University School of Law

#### Looking Back, Looking Forward

Transformative Practice ten Years after  
“The Promise of Mediation”

November 7 & 8, 2004 Philadelphia, PA

For more information contact Jennifer Jorgensen at

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#### Relational responsibility

To talk with a new voice is to invite the other to treat one in a different way; To define oneself differently also defines the other in a new way. For example, to move from the position of authority to questioner, From the assured to the ambivalent, or from the angry to the sympathetic invites an alternative identity from the other. To become the questioner invites the other’s authority; To be ambivalent opens the way for the other’s ambivalence, to replace anger with sympathy enables defensiveness to be replaced by good will. If effectively pursued, relationally responsible inquiry has transformative potential for participants.”  
McNamee and Gergen, 1999



*Give in to the urge to write*

**MAINE ASSOCIATION OF DISPUTE RESOLUTION  
PROFESSIONALS (MADRP)**

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"Speech is civilization itself. The word, even the most contradictory word, preserves contact- it is silence which isolates."  
--Thomas Mann

**2003 MADRP Officers**

Susanna Liller, President  
Diane Kenty, Vice President  
Carol Corwin, Treasurer  
Tracy Quadro, Secretary

**2004 Committee Chairs**

Expansion: Bambi Magaw/ Marc Sevigny  
Meetings & Events: Jeff Croft  
Practice Quality: Jack Erler  
Public Policy: John Selser  
Public Info: Sheila Mayberry  
Membership: Lisa Levinson  
Profession Development: Kathy Leen  
Resource development: Anita Jones  
Advertising: John Alfano  
Facilitator Section: Anita Jones  
Maine Residential Real Estate Mediation Program (MRREMP) Jack Erler  
Bulletin: Nancy Markowitz  
Nominating Committee: Anita Jones  
At-large Board members: Karen Tucker, Dan Eichorn



**MADRP MISSION**

MADRP is a non-profit organization of diverse professional interests seeking to broaden public understanding and acceptance of alternative forms of dispute resolution. MADRP strives to enhance professional skills and qualifications of mediators, arbitrators, and other neutrals through training, educational development and promotion of standards of professional conduct.