



MADRP Bulletin

August 2005



Maine Association of Dispute Resolution Professionals

Volume X, Issue VIII

August 2005

Message from the President

I'm getting that "back to school" feeling as September nears...new beginnings, fresh starts, crisp air, more energy. No more trying to pack more fun into beautiful, hot summer days, but rather, new prospects and completion of projects started way back in January so you can say, it's done. That's my "back to school" feeling and it prompts me to tell you what's up for the end of the year with MADRP and to encourage you to put these events in your calendar and come!

September 7, our membership meeting is in Bangor at Penquis CAP. Read more about it below. **October 20**, National Conflict Resolution Day. More information will be provided in the next Bulletin about how

MADRP will be getting the word out in Maine. **November 9**, our annual meeting at Maple Hill Farm in Hallowell, where we'll discuss Bernard Meyer's, Beyond Neutrality, with a panel of noted Maine mediators. Also, look for announcements about the MADRP reading group, hosted by Diane Kenty, starting up again. Not only has MADRP generated activity, but calls and emails to MADRP have increased. Marc Sevigny has been fielding calls from all over the state from people contacting MADRP for help with mediations and facilitations.

Could it be that the word is spreading? Enjoy the rest of the summer and see you in September!



Mediation As Movement with Sara Pierce

September 7, 10AM-12PM Penquis CAP, Bangor

As with any maturing field of work, the art of mediation is experiencing change from pure creative process to protocol. Coming to the exquisite balance of both is the challenge facing the field. As with the clients that are served, there is corresponding movement—away from, towards and forward—implicitly honored within the process. In this time together we will explore

this movement to better understand our resistance to change.

DIRECTIONS: PenquisCAP 262 Harlow Street, Bangor, ME.

Take Exit 184 on I-95 (Union Street ME-222), Turn right onto Ohio Street, left onto 14th Street, slight right onto Valley Avenue, which becomes Harlow Street.

Community Mediation Center Orientation

Community Mediation Center will offer a mediators' orientation this fall. They are also looking for people interested in helping with the Portland Community Resolution Team (This

meeting is in September). For more information and to sign up for either, please contact Alex Rheault at 207-772-4070 or write cmcl@maine.rr.com.

Training Opportunity: Mediating for Elderly Parties

Rebecca Henry, Esq. Of Legal Services for the Elderly and Doris Luther, MACR, volunteer mediator and board member of the Community Mediation Center will offer a training in the dynamics of aging and mediating for elderly

parties taught. This class will be held in September and provided by the National Association For Community Mediation. For more information please contact Alex Rheault at 207-772-4070 or cmcl@maine.rr.com.

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Submissions Wanted!

Have an opinion you want to express? An insight? A musing?

Share your perspective and inspiration with everyone in MADRP.

Send your work to tobey@bartongingold.com



Expansion and Training Opportunities

THANKS! to everyone who sent in nominations for our 2005 ADR award. The end of August is your last chance to submit names. We'll be announcing and honoring the recipient at our annual meeting in November.

SAVE THE DATE!

The 10-hour FAMILY LAW FOR MEDIATORS COURSE will be offered on October 27th and 28th in Augusta. Registration materials will be available later this summer. If you have questions or would like to be on the mailing list, contact June Zellers at 582-9007 or jzellers@prexar.com.

Few will have the greatness to bend history itself; but each of us can work to change a small portion of events, and in the total of all those acts will be written the history of this [next] generation.

-- Robert Kennedy

It is to the credit of the 2005 Officers, Expansion Committee Chairs, Bambi Magaw and Marc Sevigny, and the entire organizational membership that MADRP has remained committed to its five year strategic plan and organizational objectives to: make MADRP a truly statewide organization and deliver relevant, high quality programs and training.

Making MADRP a statewide organization could not have been achieved if the leadership had failed to designate financial and human resources to the task. In making expansion and training opportunities happen for mediators in the northern and down east portions of the state, those who crafted the 2002 - 2005 strategic plan and related objectives, must have understood that making change happen would be a long process and would place additional demands on the MADRP leadership. (See President Susan Liller's lead article in the June 2005 - Vol.X, Issue VI - MADRP Bulletin.)

How has statewide expansion and training been promoted? MADRP's Expansion Committee's capacity to work cooperatively with the Court Alternative Dispute Resolution Service (CADRES) to advance mediation and the professionalism of the membership of both organizations has been a success. Mediators, facilitators and arbitrators who hold membership in one or both organizations, while they are aware of their responsibilities to organizational membership, are also able to meet occasionally for training and to share their

common concerns about ADR.

A recent example of MADRP's Expansion Committee activities took place on June 13, 2005 in Bangor. Following the CADRES Bangor Regional Meeting, mediators from Aroostook County presented a provocative workshop, **Maintaining Neutrality When Mediating in Small Town Maine.** MADRP and CADRES coordinated meetings for the same day, CADRES Regional Meeting in the morning, the workshop sponsored by MADRP Expansion Committee in the afternoon. A combined group of twenty, with membership from Bangor, north, down east and guests from other parts of the state, gathered for the workshop. This is the third such coordinated program which has been jointly arranged by the two organizations in the last two years.

MADRP and CADRES members have benefited from expansion activities and the delivery of high quality training programs. As Susanna Liller said in June MADRP Bulletin, you will be hearing more on the topic!

Lloyd R. Chase, CADRES Regional Coordinator and MADRP member.

Lloyd Chase is the owner of Houlton Consulting Group, Inc. In 2005, he completed his 25th year as an ADR Provider. An ADR Provider agrees to furnish and perform mediation and other ADR services for which the provider may be qualified. An ADR Provider is an independent contractor and is not an employee, officer or agent of the Judicial Department or of CADRES.

New Reading Group in Bangor

A new reading group will start at the Penquis Dispute Resolution Center in Bangor on September 14, 2005. There may also be two possible ITV locations, one in Presque Isle and one in Ellsworth. The first book will be

The Mediator's Handbook by Jennifer E. Beer and Eileen Stief.

Interested? Contact Bambi Magaw [bammo2@earthlink.net or 862-5110] or Marc Sevigny [msevigny@penquiscap.org or

NOT GETTING IMPORTANT MADRP MESSAGES? To join the MADRP email list, contact John Alfano, email: jalfano1@maine.rr.com.

A MADRP Membership Benefit...

In the interest of marketing and as a service to MADRP members – We are pleased to announce the opportunity to promote your practice/firm on Maine radio stations.

MADRP is making the commercial along with radio marketing expertise available to the member base. To hear the produced commercial, please visit the website: www.madrp.org

The following is an outline of the services and associated fee:

?? Written and produced 60-second radio commercial including 15-second tag specifically mentioning your firm/practice stats.

?? Six month unlimited use of commercial

to air at your discretion on any Maine radio stations.

?? Consultation with radio marketing veteran, Lucy Weiss of Mediation Matters, to assist in radio station selection, scheduling, budgeting and devising 15-second tag copy.

?? Investment: \$200.00* Only available to MADRP members

* Due to MADRP for cost of program including production...Commercial time to be purchased separately.

Estimated Range for Commercial-time Investment: \$600 - \$1200 a month (northern Maine, lower -end of range; southern Maine higher-end of range)

Mediation in the Workplace -- Seeking Training Collaborators

I am the author of the book "Mediation in the Workplace: A Guide for Training Practice and Administration." The book was published in 2000 by a highly respected academic press and remains one of the primary texts on in-house workplace mediation. It has been featured in HR Magazine and reviewed by numerous notable publications.

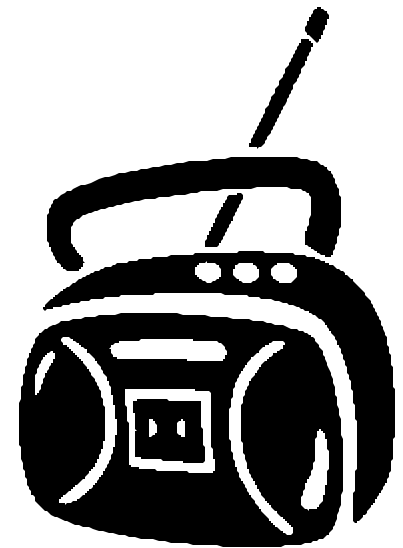
I wrote this book with the

idea of incorporating it into a live training program. But the circumstances of my professional life have been such that I have not had that opportunity. I am interested in partnering with the right person, persons, or group to create a training program. My current idea is to offer "exclusive rights" to a collaborator to create and run the "official" training program around this book.

I am not interested in or able

to create a program or provide training myself, but I believe the rights to this text could provide a collaborator with a very useful tool to create an important program, as well as provide us both with a business opportunity.

If you would like to discuss this with me, please email Rebecca Weinstein: rjw@maine.rr.com



2 FREE Slots: Resolving Land Use Disputes Course

MADRP has again received two slots in the Lincoln Institute of Land Policy course on "Resolving Land Use Disputes" on October 6 and 7. Two successful candidates will be selected at random at the BOG meeting on September 7.

To be eligible for the drawing, get your name into Susanna Liller by **August 31!** 774-2458, ext.112 or susanna@bartongingold.com

Calendar of Events

Membership meetings are 9:30 to 10:00 for coffee and networking followed by a program from 10:00 to 12:00. The MADRP Board meets for a mini meeting 8:30 to 9:30 before the membership meeting.

September 7, 2005	Membership Meeting	Bangor
October 5, 2005	MADRP Board of Governors	Augusta
November 9, 2005	Annual Meeting and Program	Augusta

If you would you like to sponsor an issue of the Bulletin, Contact John Alfano at jalfano1@maine.rr.com



MAINE ASSOCIATION OF DISPUTE RESOLUTION PROFESSIONALS (MADRP)

P.O. Box 8187
Portland, ME 04104

Phone: (877) 265-9712
Website: www.madrp.org



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2005 MADRP Officers

Susanna Liller, President
Marc Sevigny, Vice President
Carol Corwin, Treasurer
Tracy Quadro, Secretary

2005 Committee Chairs

Expansion: Bambi Magaw/ Marc Sevigny
Events: Jeff Croft
Practice Quality: Paul Charbonneau
Public Policy: Doug Lotane
Public Info: John Alfano
Meetings: OPEN
ME Residential Real Estate Mediation Program
(MRREMP): Sharon McHold
Membership: Lisa Levinson

Professional Development: Kathy Leen
Advertising: John Alfano
Facilitator Section: Paul Boticello
Bulletin: Tobey Williamson
Nominating Committee: Nancy Markowitz
Program Liaison: Diane Kenty
At-large Board members: Sheila Mayberry,
Kathleen Roberts

MADRP MISSION

MADRP is a non-profit organization of diverse professional interests seeking to broaden public understanding and acceptance of alternative forms of dispute resolution. MADRP strives to enhance professional skills and qualifications of mediators, arbitrators, and other neutrals through training, educational development and promotion of standards of professional conduct.